# ORDER SHEET West Bengal Administrative Tribunal

Present.The Hon'ble Justice Ranjit Kumar Bag &
The Hon'ble Dr. Subesh Kumar Das

Case No. OA - 508 of 2018

S	ailesh Mitra Versus The State of W	Vest Bengal & Others
Serial No. and date of order	Order of the Tribunal with signature	Office action with date and dated signature of parties when necessary.
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<u>01</u> 23/08/2018	For the Applicant  : Mr. A. K. Lahiri, Mr. S. K. Mondal, Learned Advocates.	
	For the State Respondents: NONE.	
	The applicant has prayed for direction upon	
	the respondents to give him higher scale of pay for	
	improvement of his qualification in terms of G.O.	
	dated September 23, 1991 issued by the Deputy	
	Secretary to the Government of West Bengal,	
	Department of Education, Appointment (School	
	Education) Branch.	
	The applicant was appointed to the post of	
	Drawing Master at Jalpaiguri Zilla School on the	
	basis of recommendation of P.S.C., W.B in the Pay	
	Band 3, Rs. 7100/37600, Grade Pay of Rs.	
	4100/- having initial pay of Rs. 12750/- and	
	allowances admissible under the Rules on the	
	basis of order dated November 26, 2009 issued by	
	the Director of School Education, Government of	
	West Bengal. The contention of the applicant is that	
	the applicant obtained Master Degree in Visual	
	Art from the University of Calcutta in the year	
	2004. The grievance of the applicant is that he has	

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	not been given higher pay scale for improved
	educational qualification in the subject relevant to
	the post on the basis of G.O. dated September 23,

None appears on behalf of the state respondents in spite of service of notice as reflected from the affidavit of service filed on behalf of the applicant. Mr. Lahiri, Learned Counsel for the applicant has relied on the unreported case of "State of West Bengal & Another V. Rekha (Saha) Sarkar & Others" (W.P.S.T No. 230 of 2015 decided on January 29, 2016) in support of his contention that the applicant is entitled to higher pay scale for obtaining Master Degree in Visual Art before entering in the service.

On perusal of the Judgment delivered by the Division Bench of Hon'ble High Court at Calcutta in "State of West Bengal & Another V. Rekha (Saha) Sarkar & Others" (Supra), we find that Hon'ble High Court dealt with the case of a Teacher who joined in the post of Drawing Mistress after acquiring Master Degree in Painting. The Division Bench of the Hon'ble High Court considered the G.O. dated September 23, 1991 and held that the said Teacher having obtained Master Degree in

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	Painting is entitled to higher pay sale.
	By following the above decision of the Hon'ble
	High Court at Calcutta, we direct the respondent
	no.1, the Principal Secretary to the Government of
	West Bengal, Department of School Education to
	pass a reasoned order in connection with
	entitlement of the applicant to get higher pay scale
	for improvement of education qualification in terms
	of G.O. dated September 23, 1991 issued by the
	Deputy Secretary to the Government of West
	Bengal, Department of Education, Appointment
	(School Education) Branch and in accordance with
	the Judgment delivered by the Division Bench of
	the Hon'ble High Court in W.P.S.T. no. 230 of 2015
	(Supra) within a period of eight weeks from the
	date of communication of this order and to intimate
	the applicant about the same within a period of
	two weeks thereafter.
	With the above direction, the original
	application stands disposed of.
	The applicant is directed to serve copy of this
	order and copy of the original application along
	with annexures on the respondent no. 1 by Speed

Post within a period of two weeks from this date.

Let a plain copy of the order be supplied to

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		The State	of West Bengal & Others.
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	the applicant on urgent	basis free of cost.	
	S. K. DAS	R. K. BAG	
	MEMBER(A)	MEMBER(J)	
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